

Pari Namazie, PhD

Human Resource and Organisational Improvement Consultant and Facilitator

Areas of Expertise include:

- *Talent development consultant*
- *HR strategy to implementation*
- *Global team development trainer*
- *Building trust and intercultural competence*
- *Middle East and Islamic country knowledge*
- *Design and delivery of Learning and Development Solutions*
- *Design and delivery of assessment and development centres*



Pari has over 20 years of experience working as an intercultural, HR and organisational development consultant to multinational and international companies. Pari has worked with all organisational levels from senior executives to project teams providing HR and organisational improvement solutions in the form of one on one executive coaching to small and large group workshops in the areas of intercultural competence, personal leadership, developing team synergy, change management, organisational and individual motivation, commitment and engagement, living values, mission and vision.

Pari co-founded and founded three companies in Tehran, Iran (1993, 2002, 2007) and a fourth, Atieh International (2010) in Vienna, all of which are operational and successful. These include:

- *Atieh Bahar Consulting, leading management and strategy consulting (www.atiehbahar.com)*
- *Atieh Roshan Consulting, leading strategic HR consultancy (www.atiehroshan.com)*
- *Atieh Borna, leading exec search, assessment, selection company (www.atiehborna.com)*
- *Atieh International, strategy and HR management in emerging markets (www.atiehinternational.com)*
- *All of these companies are part of the Atieh Group consisting of 6 companies (www.atiehgroupp.com)*

Some of her clients include: BAT, Danone, Edison, Ericsson, GlaxoSmithKline, Holcim, JTI, NSN, Renault, Royal Dutch Shell, Sanofi-Aventis, Sasol, Statoil, Total, Unilever, UNODC and Vossloh.

Pari holds a PhD in International Human Resources Management (2007) from Middlesex Business School in London and a BA (Hons) in Business Studies from the same university. She contributes to academic articles and books chapters, lectures the Intercultural Communication on line module at the Centre for Global Politics Freie Univeristaet Berlin and is a regular speaker at international conferences on HRM, intercultural competence and issues relating to women in the Middle East. She was a keynote speaker at the Risk and Resilience, Society for Intercultural Education Training and Research (SIETAR) USA Conference in Denver in April 2011. Since 2012, Pari is a Board Member of SIETAR Europa.

In 2013, Pari co-founded a non-profit organisation called the Simorgh (www.thesimorgh.com) which is dedicated to building bridges between Iran and the EU, focusing on creating more synergies between Iranians inside Iran and the widely dispersed Iranian diaspora.

Pari currently lives in Vienna with her husband and 2 children. She is fluent in English and Persian and speaks enough German to keep her out of trouble.